UNIVERSITY OF MISSOURI SCHOOL OF MEDICINE  
Faculty Affairs Council Minutes  
Monday, April 9, 2018  
5:30 - 6:30 PM  
SOM Dean’s Conference Room M243

Members Present: Peter Dyke, Jonathan Dyer, Vladislav Glinskii, Brian Hensel, Huatao Guo, Munish Goyal, Julie Kapp, Elizabeth Parks, Mistie Mills, Jeffrey Miller, Greg Sowa, Elizabeth Malm-Buatsi, Abbie Wright

Topic 1. The committee discussed the requirement to have input into the upcoming process of evaluating the SOM Dean. The time line for the evaluation is unknown, but it could occur over the next two months. Questions/requests raised by the FAC included the following:

- Do the chairs have a special mechanism to give input?
- In what year of service is our Dean?
- Can the FAC have a copy of the survey used by other MU colleges before we give input?
- How is a positive or negative survey determined?
- By what mechanism is the Dean given feedback on the survey's results?
- Is there confidentiality?

Dr. Glinskii will meet with Provost Spain to find out more about the process.

Topic 2. Regarding the issue of changing the SOM Bylaws (version May 2014) needing a 2/3 vote requirement, the FAC read the bylaws and noted that some of the language could be interpreted differently. The question was raised as to: was 2/3 vote of the faculty needed to change the bylaws (per Article XI Amendments), or, was 2/3 of a quorum needed (per Article VI B.2.)? It is stated that a quorum equals 50 faculty, representing at least 10 SOM departments (Article VI B.2.). This number of 33/50 (2/3 of a quorum) seems quite small and may have been determined at a time when their were fewer faculty. The Council agreed to solicit clarification from a Parliamentarian or a legal representative in the SOM.

It was pointed out that not only does the FAC need clarification on this point, but an important additional goal should be to increase faculty voter participation. Past FAC discussions have suggested that important issues (e.g., changing the faculty bylaws) could be voted on in Departmental meetings. Paper ballots could be used and the voting would be anonymous. The process would take 5 min and reduce the continuous email requests for voting that are currently needed.

Lastly, the FAC would like the bylaws to be more readily available to all faculty. Request was made that a link to the Bylaws be placed on the FAC website, including past bylaws for comparison, if available.

Topic 3. As Dr. Kristen Taylor, one of our SOM representatives to the Campus Committee on University Policies, left Mizzou. We need to elect another representative to finish serving her term on the committee (~ 1 ½ y through July 2019). Committee participation includes meeting every other Thursday, from 3:30 - 5:00 PM. The representative has to be on a tenure-track or tenured appointment. Given this last requirement, that limits the pool of candidates quite a bit.
Dr. Parks suggested that a request go directly to the chairs to find a volunteer. Direct communication with the chairs makes more sense since 1) the term is limited, 2) the candidate pool is small, and 3) this keeps the general faculty from having to nominate via email.

The next SOM faculty meeting is tentatively set for May 9, 2018.